

Report for: Pensions Committee and Board – 15 October 2026

Item number:

Title: Pension Fund Training strategy

Report authorised by: Taryn Eves, Corporate Director of Finance and Resources
(Section 151 Officer)

Lead Officer: Jamie Abbott, Head of Pensions and Treasury Management
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Ward(s) affected: N/A

**Report for Key/
Non Key Decision:** Non Key Decision

1. Describe the issue under consideration

- 1.1. This report provides an update for the Pensions Committee and Board's consideration, regarding a Training Strategy that outlines the learning and development framework for Pensions Committee and Board Members (PCB) and Senior Fund Officers of the Haringey Pension Fund from October 2026 onwards. It aligns with the Training Policy approved in July 2025 and is compliant with the Fit for the Future guidance.
- 1.2. Appendix 1 to this report, is the Training Strategy which outlines the recommended approach for the Pensions Committee and Board plus senior fund officers to adopt regarding training.

2. Cabinet Member Introduction

- 2.1. Not applicable

3. Recommendations

The Pensions Committee and Board is recommended:

- 3.1. To note the report and the Appendix.
- 3.2. To approve the training strategy as set out in Appendix 1 to this report.

4. Reason for Decision

- 4.1. The delivery of effective and comprehensive training is essential to ensure that those responsible for the decision making and operation of the Pension Fund, have the necessary knowledge and skills to discharge their duties appropriately.

5. Other options considered

5.1. Not applicable.

6. Background information

6.1. Following the publication of the statutory guidance on Local Government Pension Scheme (LGPS) Fund Governance, administering authorities are expected to develop and maintain a comprehensive Training Strategy. This strategy should set out how the Fund intends to implement and deliver the nine core technical knowledge and skills areas, while also establishing clear arrangements for recording, monitoring, and reporting progress against the agreed objectives to ensure ongoing compliance and effective governance

6.2. The introduction of a formal Training Strategy represents an important component of the Fund's wider governance framework. By establishing clear expectations for knowledge and skills development, the Fund aims to ensure that all individuals involved in governance, oversight and decision-making are equipped to discharge their duties effectively.

6.3. Table 1 shows the training sessions that have occurred and are proposed for the remainder of 2026/27:

Date	Training
13 July 2026	Member Induction Training Relevant pensions legislation and guidance Pensions governance
20 August 2026	Pensions administration and communications Key skills and behaviours
23 September 2026	Investment Strategy Statement Investment objectives Strategic asset allocation
15 October 2026	Pension Fund accounting and audit
November 2026	Pension fund financial strategy Pension fund management Reporting
17 December 2026	Funding strategy and actuarial methods
January – March 2027	Pooling, and pooling performance management Risk management Pension services procurement, contract management, and relationship management

6.4. Implementation of the Strategy will support the Fund in maintaining strong governance standards. The framework provides a clear audit trail of training activity and learning outcomes, helping to evidence compliance with statutory requirements and supporting future Independent Governance Reviews.

7. Contribution to Strategic Outcomes

7.1. Not applicable

8. Statutory Officers comments (Chief Finance Officer (including procurement), Assistant Director of Corporate Governance, Equalities)

Finance and Procurement

8.1. There are no immediate financial implications arising from this report.

Comments of the Director of Legal and Governance (Monitoring Officer)

8.2. The Director of Legal and Governance has been consulted on the content of this report. The Training Plan will enhance the members and officers capacity to understand pension issues and enable members of the PCB to make informed decisions.

8.3. Regulation 55A of the Local Government Pension Scheme Regulations 2013 requires an administering authority to prepare a training strategy. Regulation 55A (3) requires that the training strategy sets out how the authority will ensure that any persons to whom Regulation 55B (1) or (2) applies will meet the knowledge and understanding requirements as set out in paragraph 3 of the regulation. The knowledge and understanding requirements apply to (a) a member of a committee, (b) a member of a sub committee (c.) an officer or (d) the LGPS Senior Officer.

8.4. Paragraph 3 of Regulation 55B further requires that those people must within a reasonable period of time after being appointed be conversant with the rules of the LGPS Scheme, any document recording policy relating to the administration of the LGPS Scheme and have knowledge and understanding of the law relating to pensions.

Equalities

8.5. Not applicable

9. Use of Appendices

9.1. Appendix 1:Draft Training Strategy 2026

10. Local Government (Access to Information) Act 1985

10.1. Not applicable.